Safeguarding & Early Help

At Hyde Park Infant School we fully recognise our responsibilities for safeguarding the welfare of children. It is our priority to keep your children safe. We will therefore:

- Make sure our school is a place where children feel safe, are encouraged to talk, and are listened to.
- Make sure children know that there are adults in the school who they can talk to if they are worried.
- Help children to develop the skills they need to recognise and stay safe from abuse (including online abuse).

All our staff are trained in safeguarding, are DBS checked and aware of the school and statutory protocols that must be followed. We believe that child protection and safeguarding incidents could happen anywhere including at school and online, and all staff should be alert to possible concerns being raised.

If you have concerns that a child may be at risk of serious harm, contact Plymouth Gateway on 01752 668000.

In an emergency, where a child may be at risk of immediate harm, call the Police on 999.

Our Safeguarding Team

If you have a concern about your own children or those of others at the school, please contact the school office and ask for a **Designated Safeguarding Lead**. These are your points of contact in relation to any safeguarding and child protection issues.

Mrs Y. Jones. Executive Headteacher and Designated Safeguarding Lead

Mrs D Razey - Head of School and Deputy Designated Safeguarding Lead

Ms. H. McNamee - SENCO, Deputy Designated Safeguarding Lead

Early Help

Early Help Resources: Useful information for parents, families and the wider community.

Early_Help_Assessment_guide_for_parents.pdf (plymouthonlinedirectory.com)

Hyde Park Infant School is committed to providing Early Help to children and young people. Our priority is to focus on the needs and listen to the views of the child.

"*Early help* means providing support as soon as a problem emerges, at any point in a child's life," (Keeping Children Safe in Education, Sept 2022). "Safeguarding and promoting the welfare of children is everyone's responsibility. *Everyone* who comes into contact with children and their families has a role to play. In order to fulfil this responsibility effectively, all

practitioners should make sure their approach is child centred. This means that they should consider, at all times, what is in the **best interests of the** *child*.

(Keeping Children Safe in Education 2022)

The diagram below details the multiple channels we use to **listen**, **assess**, **plan**, **manage** and **act** as necessary to offer **Early Help** and prevent children in our care coming to harm.



"Effective safeguarding is achieved by putting children at the centre of the system and by every individual and agency playing their full part... This child centred approach is fundamental to safeguarding and promoting the welfare of every child... Whatever the form of abuse or neglect, practitioners should put the needs of children first when determining what action to take." (Working Together to Safeguard Children, 2018)

If you have a genuine concerns about your own children or those of others at the school, please contact the school office and ask for a Designated Safeguarding Lead.

If you think a child is in immediate danger, call the police on 999.

Do you have any concerns about online safety? See our **<u>Protecting Children Online</u> <u>page</u>** for more information.

All staff are aware of and have read these documents & web pages:

<u>Safeguarding</u> <u>& Safeguarding & Child</u> <u>Protection Policy.</u>	Our school Safeguarding & Child Protection Policy
<u>Keeping Children Safe</u> <u>in Education – Sept 2022</u>	Department of Education
<u>Working Together to</u> <u>Safeguard Children –</u> <u>July 2018</u>	Department of Education (2018 is the most up to date version)
<u>Guidance on Safer</u> <u>Working Practice for</u> <u>Adults Working with</u> <u>Children – Feb 2022</u>	Safer Recruitment Consortium homepage with link to most current document
<u>The Prevent Duty</u> <u>Guidance</u>	Department for Education Guidance on the duty to train staff to prevent radicalisation. All our staff undergo Prevent Duty training
<u>Female Genital</u> <u>Mutilation</u>	Government documents that raise awareness of female genital mutilation (FGM) and provide advice on preventative measures. All our staff undergo training related to FGM